

18TH ANNUAL LABOR & EMPLOYMENT LAW CONFERENCE

OREGON CONVENTION CENTER

THURSDAY, FEBRUARY 27, 2020
7:30 A.M. – 4:30 P.M.

AGENDA

7:30–8:00 a.m. REGISTRATION, BREAKFAST, NETWORKING & MEETING SPONSORS

8:00–8:15 a.m. WELCOME & CONFERENCE OVERVIEW

GENERAL SESSION #1 – PAID LEAVE DEVELOPMENTS

Presented by Stoel Rives LLP: John Dudley, Amy Joseph Pedersen & Christopher Wall

8:15–9:30 a.m.

States around the country, including Washington and Oregon, have enacted paid leave benefits for employees. Our experts will tell you what you need to know about new and existing leave laws and give practical tips about how to administer your leave programs.

9:30–9:45 a.m. *MORNING BREAK*

GENERAL SESSION #2 – ADDRESSING HARASSMENT IN THE WORKPLACE

Presented by Stoel Rives LLP: Todd Hanchett, Victor Kisch, Dexter Pearce & Andrea Thompson

9:45–10:45 a.m.

This presentation will discuss legal updates regarding workplace harassment and best practices for addressing harassment in the workplace, how to effectively train your supervisors, and conduct an investigation.

GENERAL SESSION #3 – DIVERSITY, EQUITY, AND INCLUSION

Presented by Stoel Rives LLP: Brenda Baumgart, Alisha Kormondy & Ryan Kunkel

10:45–11:45 a.m.

Diversity in your company can help drive success, but not without effective inclusion. This presentation will discuss best practices for improving or maintaining a diverse workforce and ensuring that all employees feel included in the company's success.

11:45 a.m.–12:30 p.m. *NETWORKING BREAK & LUNCH*

WiFi Network: HR Conference WiFi (no password necessary)
All materials are available electronically at www.stoel.com/SHRM2020

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AGENDA (CONTINUED)

INTERACTIVE Q&A

Presented by Stoel Rives LLP: Brenda Baumgart, John Dudrey, Todd Hanchett, Melissa Healy, Karen O'Connor & Amy Joseph Pedersen

12:30-1:45 p.m.

Stoel Rives' labor and employment attorneys will host an open Q&A session over lunch. Please submit questions through the registration page or bring them to the event. The attorneys will be ready to think on their feet!

1:45-2:00 p.m.

EARLY-AFTERNOON BREAK

GENERAL SESSION #4 - REASONABLE ACCOMMODATIONS

Presented by Stoel Rives LLP: Caroline Livett & Laura Rosenbaum

2:00-2:45 p.m.

This presentation will address common ADA mistakes and how to handle them. Topics will include being on notice of the need for accommodation, accommodating employees with mental health issues, leave as a reasonable accommodation, and what to do when an employee's condition creates a safety risk or causes the employee to violate standards of appropriate workplace conduct.

2:45-3:30 p.m.

GENERAL SESSION #5 - PRACTICAL APPROACHES FOR EQUAL PAY

Presented by Stoel Rives LLP: Melissa Healy & Karen O'Connor

This presentation will discuss lessons learned and best practices for employers evaluating their workforce for pay equity, developing an integrated strategy to study your organization's data, and implementing a comprehensive response that addresses any inequities while protecting the company's bottom line.

3:30-3:45 p.m.

AFTERNOON BREAK

3:45-4:30 p.m.

GENERAL SESSION #6 - LABOR & EMPLOYMENT LIGHTNING ROUND & CLOSING REMARKS

Stoel Rives' Labor & Employment Group

The Stoel Rives Labor & Employment group will close the program with quick hits on hot topics and key takeaways.

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